

Purchasing Division

Invitation for Bid

IFB-5443-24-KH

Fire Uniforms & Clothing

Responses Due:

May 15, 2024, prior to 2:00 PM Local Time

Accepting Electronic Responses Only Responses Only Submitted Through the Rocky Mountain EPurchasing www.bidnetdirect.com/colorado

(Purchasing Representative does not have access or control of the vendor side of RMEPS. If website or other problems arise during response submission, vendor <u>MUST</u> contact RMEPS to resolve issue prior to the response deadline. 800-835-4603)

Purchasing Representative:

Kassy Hackett, Buyer <u>kassyh@gjcity.org</u> Phone (970) 244-1546

NOTE: Solicitation opening will be held virtually. See Section 1.7 for details.

Invitation for Bids

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1. Instructions to Bidders

NOTE: It is the Firm's responsibility to read and review all solicitation documentation in its entirety, and to ensure that it has a clear and complete understanding of not only the scope, specifications, project requirements, etc., but also all other requirements, instructions, rules, regulations, laws, conditions, statements, procurement policies, etc. that are associated with the solicitation process and project/Work being solicited.

- 1.1. A.D.A Document Compliance Requirements: All work documents, and/or bid/proposal documents submitted, as a result of this solicitation must comply with all applicable provisions of §§24-85-101, C.R.S., et seq., and the Accessibility Standards for Individuals with a Disability, as established by the Office Of Information Technology according to Section §24-85-103 (2.5), C.R.S. and 3) all State of Colorado technology standards related to technology accessibility and with Level A.A. of the most current version of the Web Content Accessibility Guidelines (WCAG), incorporated in the State of Colorado technology standards.
- **1.2. Issuing Office:** This Invitation for Bid (IFB) is issued by the City of Grand Junction. All contact regarding this IFB is to be directed to:

Kassy Hackett, Buyer kassyh@gjcity.org

With the exception of Pre-Bid or Site Visit Meeting(s) all questions, inquiries, comments, or communication pertaining to this solicitation (whether process, specifications, scope, etc.) must be directed in writing to the Purchasing Agent. assigned to the project or Purchasing Division. Other communication may result in disqualification.

- **1.3. Purpose:** The City of Grand Junction is soliciting competitive bids from qualified and interested companies for all labor, equipment, and materials required to manufacture and deliver **Fire Uniforms and Work Clothing.** All specifications and scope of work should be verified by Bidders prior to submission of bids.
- **1.4. The Owner:** The Owner is the City of Grand Junction, Colorado and is referred to throughout this Solicitation. The term Owner means the Owner or its authorized representative.
- **1.5. Compliance:** All Firms, by submitting a bid, agree to comply with all conditions, requirements, and instruction of this IFB as stated or implied herein. Should the Owner omit anything which is necessary to the clear understanding of the requirements, or should it appear that various instructions are in conflict, the Firm(s) shall secure instructions from the Purchasing Agent prior to submittal deadline.

- **1.6. Procurement Process:** The most current version of the City of Grand Junction Purchasing Policy and Procedure Manual is contracting.
- 1.7. Submission: Each bid shall be submitted in electronic format only through the Rocky Mountain E-Purchasing website (www.bidnetdirect.com/colorado). This site offers both "free" and "paying" registration options that allow for full access of the Owner's documents and for electronic submission of proposals. (Note: "free" registration may take up to 24 hours to process. Please Plan accordingly.) Please view our "Electronic Vendor Registration Guide" at http://www.gicity.org/501/Purchsing-Bids for details. (Purchasing Representative does not have access or control of the vendor side of RMEPS. If website or other problems arise during response submission, vendor MUST contact RMEPS to resolve issue prior to the response deadline. 800-835-4603).

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1.8. Modification and Withdrawal of Bids Before Opening. Bids may be modified or withdrawn by an appropriate document stating such, duly executed and submitted to the place where Bids are to be submitted at any time prior to Bid Opening.

A bid must be firm and valid for award and may not be withdrawn or cancelled by the Firm for sixty (60) days following the submittal deadline date, and only prior to award.

1.9. Printed Form for Price Bid: All Price Bids must be made upon the Price Bid Schedule attached and should give the amounts both in words and in figures and must be signed and acknowledged by the bidder.

The Firm shall specify a unit price in figures for each pay item for which a quantity is given and shall provide the products (in numbers) of the respective unit prices and quantities in the Extended Amount column. The total Bid price shall be equal to the sum of all extended amount prices. When an item in the Price Bid Schedule provides a choice to be made by the Firm, Firm's choice shall be indicated in accordance with the specifications for that particular item and thereafter no further choice shall be permitted.

Where the unit of a pay item is lump sum, the lump sum amount shall be shown in the "extended amount" column and included in the summation of the total Bid.

All blank spaces in the Price Bid Schedule must be properly filled out.

Bids by corporations must be executed in the corporate name by the president or vice president or other corporate office accompanied by evidence of authority to sign. The corporate address and state of incorporation shall be shown below the signature.

Bids by partnerships must be executed in the partnership name and signed by a partner whose title must appear under the signature and the official address of the partnership must be shown below the signature.

All names must be typed or printed below the signature.

The Firm's Bid shall contain an acknowledgement of receipt of all Addenda, the numbers of which shall be filled in on the Firm's Bid Form.

The contact information to which communications regarding the Bid are to be directed must be shown.

- 1.10. Exclusions: No oral, telephonic, emailed, or facsimile bid will be considered
- **1.11. Contract Documents:** The complete IFB and bidder's response compose the Contract Documents. Copies of these documents can be obtained from the City Purchasing website, https://www.gjcity.org/501/Purchasing-Bids.
- **1.12. Examination of Specifications:** Bidders shall thoroughly examine and be familiar with the project Statement of Work. The failure or omission of any Bidder to receive or examine any form, addendum, or other document shall in no way relieve any Bidder from any obligation with respect to its bid. The submission of a bid shall be taken as evidence of compliance with this section. Prior to submitting a bid, each Firm shall, at a minimum:
 - a. Examine the *Contract Documents* thoroughly;
 - b. Visit the site to familiarize itself with local conditions that may in any manner affect cost, progress, or performance of the Work;
 - Become familiar with federal, state, and local laws, ordinances, rules, and regulations that may in any manner affect cost, progress or performance of the Work;
 - d. Study and carefully correlate Bidder's observations with the *Contract Documents*, and;

- e. Notify the Purchasing Agent of all conflicts, errors, ambiguities, or discrepancies in or among the *Contract Documents* within the designated inquiry period.
- **1.13.** Questions Regarding Statement of Work: Any information relative to interpretation of Scope of Work or specifications shall be requested of the Purchasing Representative, in writing, in ample time prior to the response time.
- 1.14. Addenda & Interpretations: If it becomes necessary to revise any part of this solicitation, a written addendum will be posted electronically on the City's website at https://www.gjcity.org/501/Purchasing-Bids. The Owner is not bound by any oral representations, clarifications, or changes made in the written specifications by Owner, unless such clarification or change is provided in written addendum form from the City Purchasing Representative.
- **1.15. Taxes:** The Owner is exempt from the State, County, and Municipal Sales Tax and Federal Excise Tax; therefore, all fees shall not include taxes.
- 1.16. Sales and Use Taxes: The Firm and all Subcontractors are required to obtain exemption certificates from the Colorado Department of Revenue for sales and use taxes in accordance with the provisions of the General Contract Conditions. Bids shall reflect this method of accounting for sales and use taxes on materials, fixtures, and equipment.
- **1.17. Offers Binding 60 Days:** Unless otherwise specified, all formal offers submitted shall be binding for sixty (60) calendar days following opening date, unless the Bidder, upon request of the Purchasing Representative, agrees to an extension.
- 1.18. Exceptions and Substitutions: All bids meeting the intent of this IFB shall be considered for award. A Firm taking exception to the specifications does so at the Firm's risk. The Owner reserves the right to accept or reject any or all substitutions or alternatives. When offering substitutions and/or alternatives, Firm must state any exception(s) in the section to which the exception(s) pertain. Exception/substitution, if accepted, must meet, or exceed the stated intent and/or specifications. The absence of stated exception(s) indicates that the Firm has not taken exceptions, and if awarded a Contract shall hold the Firm responsible to perform in strict accordance with the specifications or scope of the bid and Contract Documents.
- 1.19. Collusion Clause: Each Offeror by submitting a bid certifies that it is not party to any collusive action or any action that may be in violation of the Sherman Antitrust Act. Any and all bids shall be rejected if there is evidence or reason for believing that collusion exists among the proposers. The Owner may or may not, at its discretion, accept future bids for the same service or commodities for participants in such collusion.
- **1.20. Disqualification of Bidders:** A Bid will not be accepted from, nor shall a Contract be awarded to, any person, firm, or corporation that is in arrears to the Owner, upon debt or Contract, or that has defaulted, as surety or otherwise, upon any obligation to the Owner, or that is deemed irresponsible or unreliable.

Bidders may be required to submit satisfactory evidence that it is responsible, have a practical knowledge of the project bid upon and that it has the necessary financial and other resources to complete the proposed Work.

Either of the following reasons, without limitation, shall be considered sufficient to disqualify a Bidder and Bid:

- a. More than one Bid is submitted for the same Work from an individual, firm, or corporation under the same or different name; and
- b. Evidence of collusion among Bidders. Any participant in such collusion shall not receive recognition as a Bidder for any future work of the Owner until such participant has been reinstated as a qualified bidder.
- **1.21. Public Disclosure Record:** If the Offeror has knowledge of its employee(s) or sub-contractors having an immediate family relationship with an Owner employee or elected official, the Offeror must provide the Purchasing Agent with the name(s) of the individuals. The individuals are required to file a "Public Disclosure Record", a statement of financial interest, before conducting business with the Owner.
- **1.22. Public Opening:** Bids shall be opened in a virtual meeting immediately following the bid deadline. Offerors, its representatives and interested persons may be present. Only the name(s) and business address of the Offeror(s) will be disclosed.

2. General Contract Conditions

- **2.1. The Contract:** This Invitation for Bid, submitted documents, and any negotiations, when properly accepted by the Owner, shall constitute an enforceable agreement equally binding between the Owner and Firm. The Contract represents the entire and integrated agreement between the City and the Firm and supersedes all prior negotiations, representations, or agreements, either written or oral, including the Bid documents. The Contract may be amended or modified with Change Orders, Field Orders, or Amendment.
- 2.2. Execution, Correlation, Intent, and Interpretations: The Contract Documents shall be signed by the Owner and Firm. By executing the Contract, the Firm represents that it has familiarized itself with the local conditions under which the Work is to be performed and correlated its observations with the requirements of the Contract Documents. The Contract Documents are complementary, and what is required by anyone, shall be as binding as if required by all. The intention of the Contract Documents is to include all labor, materials, equipment, Work and other items necessary for the proper execution and completion of the Scope of Work as defined in the technical specifications and/or drawings contained herein. All drawings, specifications and copies furnished by the Owner are, and shall remain, Owner property. It's not to be used on any other project.

- **2.3. The Owner:** The Owner is the City of Grand Junction, Colorado and is referred to throughout this Solicitation. The term Owner means the Owner or its authorized representative.
- 2.4. Firm: The Firm is the person or organization identified as such in the Agreement and is referred to throughout the Contract Documents. The term Firm means the Firm or its authorized representative. The Firm shall carefully study and compare the General Contract Conditions of the Contract, Specification and/or Drawings, Scope of Work, Addenda and Modifications and shall at once report to the Owner any error, inconsistency, or omission it may discover. Firm shall not be liable to the Owner for any damage resulting from such errors, inconsistencies, or omissions. The Firm shall not commence work without clarifying Drawings, Specifications, or Interpretations.
- 2.5. Warranty: The Firm warrants to the Owner that all materials and equipment furnished under this Contract will be new unless otherwise specified, be of good quality, free from faults and defects and in conformance with the Contract Documents. All materials and equipment not so conforming to these standards may be considered defective. If required by Owner, the Firm shall furnish satisfactory evidence as to the kind and quality of materials and equipment. If within ten (10) days after written notice to the Firm requesting such repairs or replacement, the Firm should neglect to make or undertake with due diligence to the same, the City may make such replacements. All indirect and direct costs of such correction or replacement shall be at the Firm's expense.
- 2.6. Indemnification: Firm shall defend, indemnify and save harmless the Owner and all its officers, employees, insurers, and self-insurance pool, from and against all liability, suits, actions, or other claims of any character, name and description brought for or on account of any injuries or damages received or sustained by any person, persons, or property on account of any negligent act or fault of the Firm, or of any Firm's agent, employee, sub-Firm or supplier in the execution of, or performance under, any Contract which may result from bid award. Firm shall pay any judgment with costs which may be obtained by and/or against the Owner arising out of or under the performance.
- 2.7. Miscellaneous Conditions: Material Availability: Firms must accept responsibility for verification of material availability, production schedules, and other pertinent data prior to submission of bid. It is the responsibility of the bidder to notify the Owner immediately if materials specified are discontinued, replaced, or not available for an extended period of time. OSHA Standards: All bidders agree and warrant that Work performed in response to this invitation shall conform to the standards declared by the US Department of Labor under the Occupational Safety and Health Act of 1970 (OSHA). In the event the Work does not conform to OSHA standards, the Owner may require the Work to be redone at no additional expense to the Owner.
- **2.8. Time:** The Contract Time is the period of time allotted in the Contract Documents for completion of product/material receipt. The date of commencement of the Contract is the date established in the Contract Documents.

- 2.9. Payment & Completion: The Contract Sum is stated in the Contract and is the total amount payable by the Owner to the Firm for the performance of the Work under the Contract Documents. Upon receipt of written notice that the Work is ready for final inspection and acceptance and upon receipt of application for payment, the Owner's Project Manager will promptly make such inspection and, when it finds the Work acceptable under the Contract Documents and the Contract fully performed, the Owner shall make payment in the manner provided in the Contract Documents. Partial payments will be based upon estimates, prepared by the Firm, of the value of Work performed and materials placed in accordance with the Contract Documents. The Work performed by Firm shall be in accordance with generally accepted professional practices and the level of competency presently maintained by other practicing professional firms in the same or similar type of Work in the applicable community. The Work to be performed by Firm hereunder shall be done in compliance with applicable laws, ordinances, rules and regulations.
- 2.10. Protection of Persons & Property: The Firm shall comply with all applicable laws, ordinances, rules, regulations, and orders of any public authority having jurisdiction for the safety of persons or property or to protect itself from damage, injury, or loss. Firm shall erect and maintain, as required by existing safeguards for safety and protection, and all reasonable precautions, including posting danger signs or other warnings against hazards promulgating safety regulations and notifying owners and users of adjacent utilities. When or where any direct or indirect damage or injury is done to public or private property by or on account of any act, omission, neglect, or misconduct by the Firm in the execution of the Work, or in consequence of the non-execution thereof by the Firm, it shall restore, at its own expense, such property to a condition similar or equal to that existing before such damage or injury was done, by repairing, rebuilding, or otherwise restoring as may be directed, or it shall make good such damage or injury in an acceptable manner.
- **2.12. Change Order/Amendment:** No oral statement of any person shall modify or otherwise change, or affect the terms, conditions or specifications stated in the Contract. All amendments to the Contract shall be made in writing by the City Contract Administrator.
- **2.13. Assignment:** The Firm shall not sell, assign, transfer or convey the Contract resulting from this IFB, in whole or in part, without the prior written approval from the Owner.
- **2.14. Cancelation of Solicitation:** Any solicitation may be canceled by the Owner or any solicitation response by a vendor may be rejected in whole or in part when it is in the best interest of the Owner.
- 2.15. Compliance with Laws: Responses must comply with all Federal, State, County and local laws governing of the service and the fulfillment of the Service(s) for and on behalf of the public. Firm hereby warrants that it is qualified to assume the responsibilities and render the Work described herein and has all requisite corporate authority and professional licenses in good standing, required by law.

- 2.16. Confidentiality: All materials submitted in response to this Solicitation shall ultimately become public record and shall be subject to inspection after Contract award. "Proprietary or Confidential Information" is defined as any information that is not generally known to competitors and which provides a competitive advantage. Unrestricted disclosure of proprietary information places it in the public domain. Only submittal information clearly identified with the words "Confidential Disclosure" and uploaded as a separate document shall establish a confidential, proprietary relationship. Any material to be treated as confidential or proprietary in nature must include a justification for the request. The request shall be reviewed and either approved or denied by the Owner. If denied, the proposer shall have the opportunity to withdraw its entire bid, or to remove the confidential or proprietary restrictions. Neither cost nor pricing information nor the total response shall be considered confidential or proprietary.
- **2.17. Conflict of Interest:** No public official and/or Owner employee shall have interest in the Contract resulting from this Invitation for Bid.
- **2.18. Contract Termination**: The Contract shall remain in effect until any of the following occurs: (1) Contract expires; (2) completion of Work; (3) final acceptance of Work or, (4) for convenience terminated by either party with a written *Notice of Cancellation* stating therein the reasons for such cancellation and the effective date of cancellation at least thirty days past notification.
- **2.19. Employment Discrimination:** During the performance of any Work per agreement with the Owner, the Firm, agrees to:
 - 2.19.1. Not discriminate against any employee or applicant for employment because of race, religion, color, sex, age, disability, citizenship status, marital status, veteran status, sexual orientation, national origin, or any legally protected status except when such condition is a legitimate occupational qualification reasonably necessary for the normal operations of the Firm. The Firm agrees to post in conspicuous places, visible to employees and applicants for employment, notices setting forth the provisions of this nondiscrimination clause.
 - **2.19.2.** In all solicitations or advertisements for employees placed by or on behalf of the Firm, that the Firm is an Equal Opportunity Employer.
 - **2.19.3.** Notices, advertisements, and solicitations placed in accordance with federal law, rule, or regulation shall be deemed sufficient for the purpose of meeting the requirements of this section.
- 2.20. Immigration Reform and Control Act of 1986 and Immigration Compliance: The Firm certifies that it does not and will not during the performance of the Contract employ Service(s)er without authorization Work or otherwise violate the provisions of the Federal Immigration Reform and Control Act of 1986 and/or law regulating immigration compliance.
- **2.21. Ethics:** The Firm shall not accept or offer gifts or anything of value and/or enter into any business arrangement with any employee, official, or agent of the Owner.

- 2.22. Failure to Deliver: In the event of failure of the Firm to perform in accordance with the Contract Documents, the Owner, after due oral or written notice, may procure Work from other sources and hold the Firm responsible for any and all costs resulting in the purchase of additional Work and materials necessary to perform the Service(s). This remedy shall be in addition to any other remedies that the Owner may have.
- **2.23. Failure to Enforce:** Failure by the Owner at any time to enforce the provisions of the Contract shall not be construed as a waiver of any such provisions. Such failure to enforce shall not affect the validity of the Contract or any part thereof or the right of the Owner to enforce any provision of the Contract Documents at any time in accordance with the terms thereof.
- **2.24. Force Majeure:** The Firm shall not be held responsible for failure to perform the duties and responsibilities imposed by the Contract due to legal strikes, fires, riots, rebellions, and acts of God beyond the control of the Firm, unless otherwise specified in the Contract.
- 2.25. Independent Firm: The Firm shall be legally considered an independent Firm and neither the Firm nor its employees shall, under any circumstances, be considered servants or agents of the Owner. The Owner shall be at no time legally responsible for any negligence or other wrongdoing by the Firm, its servants, or agents. The Owner shall not withhold from the Contract payments to the Firm any federal or state unemployment taxes, federal or state income taxes, Social Security, or any other amounts for benefits to the Firm. Further, the Owner shall not provide to the Firm any insurance coverage or other benefits, including Service(s)ers' Compensation, normally provided by the Owner for its employees.
- **2.26. Nonconforming Terms and Conditions:** A response that includes terms and conditions that do not conform to the terms and conditions of this Solicitation is subject to rejection as non-responsive. The Owner reserves the right to permit the Firm to withdraw nonconforming terms and conditions from its response prior to a determination by the Owner of non-responsiveness based on the submission of nonconforming terms and conditions.
- **2.27. Ownership:** All plans, prints, designs, concepts, etc., shall become the property of the Owner.
- **2.28.** Patents/Copyrights: The Firm agrees to protect the Owner from any claims involving infringements of patents and/or copyrights. In no event shall the Owner be liable to the Firm for any/all suits arising on the grounds of patent(s)/copyright(s) infringement. Patent/copyright infringement shall null and void any agreement resulting from response to this Solicitation.
- **2.29. Remedies**: The Firm and Owner agree that both parties have all rights, duties, and remedies available as stated in the Uniform Commercial Code.

- **2.30. Governing Law**: Any agreement as a result of responding to this Solicitation shall be deemed to have been made in, and shall be construed and interpreted in accordance with, the laws of the City of Grand Junction, Mesa County, Colorado.
- **2.31. Expenses:** Expenses incurred in preparation, submission, and presentation of a response to this Solicitation are the responsibility of the Firm and cannot be charged to the Owner.
- **2.32. Sovereign Immunity:** The Owner specifically reserves its right to sovereign immunity pursuant to Colorado Law as a defense to any action arising out of or under a Contract.
- 2.33. Public Funds/Non-Appropriation of Funds: Funds for payment have been provided through the Owner's budget approved by the City Council/Board of County Commissioners for the stated fiscal year only. Colorado law prohibits the obligation and expenditure of public funds beyond the fiscal year for which a budget has been approved. Therefore, anticipated orders or other obligations that may arise past the end of the stated Owner's fiscal year shall be subject to budget approval. The Contract will be subject to and provide a non-appropriation of funds clause.
- 2.34. Cooperative Purchasing: Purchases as a result of this solicitation are primarily for the Owner. Other governmental entities may be extended the opportunity to utilize the resultant Contract award with the agreement of the successful provider and the participating agencies. All participating entities shall be required to abide by the specifications, terms, conditions, and pricings established in this Solicitation. The quantities furnished in this bid document are for only the Owner. It does not include quantities for any other jurisdiction. The Owner shall be responsible only for the award for its jurisdiction. Other participating entities shall place its own awards on its respective Contract/Purchase Orders through its Purchasing Office or use its Purchasing Card for purchase/payment as authorized or agreed upon between the provider and the individual entity. The Owner accepts no liability for payment of orders placed by other participating jurisdictions that choose to piggyback on our solicitation. Orders placed by participating jurisdictions under the terms of this solicitation shall indicate its specific delivery and invoicing instructions.

2.35. Definitions:

- **2.35.1.** The term "Work" includes all labor, materials, equipment, and/or services necessary to produce the requirements of the Contract Documents.
- 2.35.2. "City" is the City of Grand Junction, Colorado and is referred to throughout the Contract Documents. The term City means the City or its authorized representative. Based on such observations and the Firm's Application for Payment, the City will determine the amounts owing to the Firm and will issue Certificates for Payment in such amounts, as provided in the Contract. The City will have authority to reject Service(s) which does not conform to the Contract documents. Whenever, in its reasonable opinion, it considers it necessary or advisable to ensure the proper implementation of the intent of the Contract Documents, it will

have authority to require the Firm to stop the Service(s) or any portion, or to require special inspection or testing of the Service(s), whether or not such Service(s) can be then be fabricated, installed, or completed. The City will not be responsible for the acts or omissions of the Firm, and sub-Firm, or any of its agents or employees, or any other persons performing any of the Service(s).

- 2.35.3. "Firm" is the person, organization, firm, or consultant identified as such in the Agreement and is referred to throughout the Contract Documents. The term Firm means the Firm or its authorized representative. The Firm shall carefully study and compare the General Contract Conditions of the Contract, Specification and Drawings, Scope of Work, Addenda and Modifications and shall at once report to the Owner any error, inconsistency, or omission it may discover. Firm shall not be liable to the Owner for any damage resulting from such errors, inconsistencies, or omissions. The Firm shall not commence Work without clarifying Drawings, Specifications, or Interpretations.
- **2.35.4.** "Sub-Contractor" is a person or organization who has a direct Contract with the Firm to perform any of the work at the site. The term subcontractor is referred to throughout the Contract documents and means a sub-contractor or its authorized representative.

3. Specifications and Special Conditions & Provisions

3.1. General: Grand Junction Firefighters and Emergency Medical Services teams provide tactical response to fire and medical emergency and non-emergency incidents for Grand Junction, Colorado, and the surrounding area – serving a population of approximately 80,000. Professional looking uniforms and work clothing are an important component for the workforce. This Invitation for Bid is to establish a price agreement for an open-ended contract basis to supply Fire Uniforms and Work Clothing for the City of Grand Junction Fire Department. The clothing will be purchased on behalf of qualified employees by the City under the terms and pricing as established in this solicitation. All pricing is to include the cost of screen printing and embroidery.

<u>Delivery of the product to the City of Grand Junction must be included in the bid price.</u>

4.1. Award by Category: The contract(s) established as a result of this Request for Proposal is to provide uniforms and work clothing for the Grand Junction Fire Department.

In order to facilitate flexibility of purchase for various clothing items that one vendor may not be capable of supplying, <u>award will be made by category</u> based on the proposal pricing and brand identification, per the attached minimum clothing specifications. This solicitation may result in a split award with more than one vendor.

GROUP CATEGORIES ARE:

Category One

Watch Cap Baseball Cap Tee Shirts-Short Sleeve Tee Shirts-Long Sleeve Job Shirts

Uniform Cargo Shorts

Uniform Shirts-Short Sleeve

Uniform Shirts-Long Sleeve

Pants-Station

Boston Belts- Leather 1 3/4 Garrison

Sweatpants- Drawstring with pockets and non-elastic bottom

Pt Shorts- Drawstring with pockets

Vest

Winter Coat

Sweatshirts

Hooded sweatshirt (zipped or pullover)

Category Two (Uniform Dress Accessories)

Tie

Dress Hat

Collar Insignia (pin according to rank)

Hat Insignia (pin according to rank)

4.2. Specifications/Scope of Services: All clothing supplied is to be in accordance with the attached specifications. Alternate proposals must be clearly noted on the price proposal as an exception to the specifications. If no specification exception is noted on the proposal sheet, it will be understood that the clothing to be supplied is as specified. Sub-quality garments will be cause for rejection and the garments will be returned to the successful contract provider. The provider will be required to replace sub-quality garments at no additional cost to the City.

Proposal price(s) shall include the cost of embroidery or screen printing of the Fire Department logo on the following clothing: baseball caps, watch caps, tee shirts, sweatshirts, sweat pants, shorts, and embroidery on job shirts. Logos are restricted to the City of Grand Junction Fire Department Logo – artwork to be provided to the awarded contractor. Patches that appear on the dress shirts will be provided and sewn to the garment by the awarded supplier. The detailed specifications in Section 4.15 indicate whether each item is embroidered or screen printed.

If, during the contract period, the contractor's cost for items as awarded are substantially increased, the contractor may apply to the Purchasing Manager for a contract price review. No review will be allowed prior to the initial contract anniversary date. The Purchasing Manager must be notified thirty (30) days prior to any price increase effective date. Requests for price increases must be substantiated by written documentation. Adjustments, if allowed, will not apply to any outstanding orders. The prices shown on the pricing proposal are to include all costs to the City of Grand Junction. The City's State of Colorado Sales and Use Tax Exemption account number is 98-03544.

- 3.2. Supplier Responsibilities: Proposers must accept responsibility for verification of material availability, production schedules, and other pertinent data prior to submission of proposal and delivery time promised. Samples of the clothing specified in variety of sizes including tall shall be readily available for the Fire Fighters to try on. Provide an explanation of how this would work in your proposal. The contract provider must specify the delivery time (number of days) required after the orders are placed by the appropriate Fire Department Representative. It is the responsibility of the proposer to notify the City immediately via email if the items specified are discontinued, replaced, or not available past the specified delivery time.
 - **3.2.1.** The supplier must assign one key contact person in their organization, readily available the majority of times, that City personnel can communicate with regarding terms, conditions, and problems relative to the contract.
 - **3.2.2.** Email orders will be accepted by the vendor. Explain how your system will track and fulfill the order(s).
 - **3.2.3.** Upon delivery, each box delivered shall contain a packing slip detailing items contained in the box. Each order within the box shall be individually packaged per employee name with a copy of the order form included with each order.
- **3.3. City Responsibilities:** The frequency with which orders are placed will be determined by the City.

Each order will be placed by employee name, date of order, type of garment, size, and if rank is required, etc. The Contract Administrator will provide the correct spelling and rank designation on each order. The City shall provide the embroidered patches.

3.4. Special Conditions & Provisions:

3.4.1. Questions Regarding Solicitation Process/Scope of Work:

Kassy Hackett, Buyer City of Grand Junction kassyh@gicity.org

3.4.2. Project Manager: The Project Manager for the Project is Kory Jones, who can be reached at (970) 549-5814. <u>After Award</u>, all notices, letters, submittals, and other communications directed to the City shall be addressed and mailed or delivered to:

City of Grand Junction Attn: Kory Jones, Project Manager 625 Ute Ave Grand Junction, CO 81501 **3.4.3. Contract Administrator:** The Contract Administrator for the Project is Duane Hoff Jr., Contract Administrator, who can be reached at (970)244-1545. After Award, contract related inquiries, issues, and other communications shall be directed to:

Duane Hoff Jr., Contract Administrator duaneh@gicity.org

3.4.4. Vendor Samples: Samples of clothing items (without logo) may be requested from the awarded supplier(s). All samples submitted for evaluation shall be the brand name specified and be representative of the items the bidder intends to furnish under the specifications in this solicitation. Product samples provided for evaluation under this contract shall be returned after a 2 week evaluation period.

Samples, if requested, shall be directed to the attention of **Contract Administrator** at the following address:

Grand Junction Fire Department Attn: Kory Jones 625 Ute Avenue Grand Junction, CO 81501

- **3.4.5. Turn-Around-Time**: Orders received by supplier shall be filled and delivered within <u>two weeks</u> of the order request. If an order has been placed and cannot be filled within the specified delivery time, a Contract Administrator will be notified by phone or e-mail.
- **3.4.6. Rejection of Products/Supplies:** The City of Grand Junction reserves the right to return products/supplies due to product flaws and/or not meeting specifications. Judgment of non-conformity will be at the discretion of the City of Grand Junction Project Manager.
- **3.4.7. Estimated Quantities:** Approximately 180 individual employees are currently authorized for clothing under this program. Clothing is purchased on an as-needed basis to comply with department policy.

The quantities indicated in this Invitation for Bid are **estimates** that pertain to the total aggregate quantities that may be ordered throughout the stated Contract period. Variation of quantities may increase or decrease. The estimates do not indicate single order amounts unless otherwise stated. The Owner makes no guarantees about single order quantities or total aggregate order quantities.

3.4.8. Delivery: All orders shall be delivered to Grand Junction Fire Department, 625 Ute Avenue, Grand Junction, CO 81501, attention; Clothing Administrator. If an item is received that is an incorrect size or style, the item shall be returned at the vendor's expense. In your proposal, indicate

how returns are addressed and the time it will take to receive a correct clothing item.

- **3.4.9. Invoices**: Payments will be made by the City upon receipt and acceptance of the clothing by the Contract Administrator. The vendor shall not invoice for clothing that has not been delivered, verified by an authorized clothing form and accepted by the Contract Administrator. Invoices are to be emailed to fire@gicity.org for processing.
- **3.4.10. Minimum Order Quantities:** The bidder shall not establish a minimum order quantity for items under contract.
- **3.4.11. Pricing:** Pricing shall be all inclusive to include but not be limited to: all labor, equipment, supplies, materials, freight (F.O.B. Destination Freight Pre-paid and Allowed to each site), travel, mobilization costs, fuel, set-up and take down costs, and full-time inspection costs, and all other costs related to the successful completion of the project.

The Owner shall not pay nor be liable for any other additional costs including but not limited to: taxes, shipping charges, insurance, interest, penalties, termination payments, attorney fees, liquidated damages, etc.

- **3.4.12. Contract:** A binding contract shall consist of: (1) the IFB and any amendments thereto, (2) the bidder's response (bid) to the IFB, (3) clarification of the bid, if any, and (4) the City's Purchasing Department's acceptance of the bid by "Notice of Award" or by "Purchase Order". All Exhibits and Attachments included in the IFB shall be incorporated into the Contract by reference.
 - A. The Contract expresses the complete agreement of the parties and, performance shall be governed solely by the specifications and requirements contained therein.
 - B. Any change to the contract, whether by modification and/or supplementation, must be accomplished by a formal Contract amendment signed and approved by and between the duly authorized representative of the bidder and the City Purchasing Division or by a modified Purchase Order prior to the effective date of such modification. The bidder expressly and explicitly understands and agrees that no other method and/or no other document, including acts and oral communications by or from any person, shall be used or construed as an amendment or modification to the contract.
 - **3.3.12. Packing Slips or Delivery Tickets:** All shipments or deliveries shall be accompanied by Packing Slips or Delivery Tickets, and shall contain the following information for each item delivered:
 - The purchase order number
 - The name of the article and stock number
 - The quantity ordered
 - The quantity shipped

- The quantity back ordered
- The name of the vendor(s)
- **3.3.13. Authorized Representatives of the City:** Those authorized to represent the City shall include Purchasing Agent, Engineers, and Inspectors employed by the City, only.
- 3.5. Fire Department Logo and Screen Printing Requirements: The logo is two colors, white and red, no deviations allowed. As a key identifier and brand for the City of Grand Junction FIRE Departments, the logo must be used consistently and correctly in order to perform its function, and properly represent the integrity of the City.

All printing shall be approved by the City of Grand Junction prior to printing a specific type of clothing. **Embroidered items with patch shall have first initial and last name with the rank added below the name on the right side, and the patch on the left side.** Refer to the Specifications in Section 6 and the following Appendix list to verify which garments have a screened logo and which garments are embroidered.

Letter Scramble - Appendix A.

Department Patch - Appendix B.

Department Logo Front and Fire Logo Back – Appendix C.

Department Logo for Work Out Shorts and Sweat Pants - Appendix D.

Department Patch w/Name and Rank for Job Shirt – Appendix E.

Department Patch w/Name and Rank for Winter Coat – Appendix F.

Department Flag for Uniform Shirts - Appendix G.

3.6. Scope: The intent of this specification is to delineate a the BRAND NAME OR EQUAL requirement that will be accepted from vendors/manufacturers that furnish City of Grand Junction Fire Department Uniforms and Work Clothing. If submitting a brand name or equal, Firm shall submit materials specification sheets or they will be found non-responsive.

	Clothing Item	Description
	_	CATEGORY ONE
1	Watch cap	Microfleece skull cap - Port and Company Brand - Model No. CP90 (BRAND NAME OR EQUAL)
	Color	Navy
	Scramble	Embroidered letter scramble (Red letters with white border). See Appendix A
	Size	One size fits most
2	Baseball Cap	Flexfit Brand- Model No.110 or 110C Wool Blend Snap back (BRAND NAME ONLY)

	Color	Dark Navy	
	Scramble	Embroidered letter scramble. See Appendix A	
	Size	Flexfit- Sm-Med, L-XL	
2a		Flexfit Brand – Model No. 110 Athletic Mesh Hat w/snap back (BRAND	
	Baseball Cap	NAME ONLY)	
	Color	Dark Navy	
	Scramble	Embroidered letter scramble. See Appendix A	
	Size	Flexfit- Sm-Med, L-XL	
3	Tee Shirt-Short	5.11 Tactical 40050 or DFND FR208, DFND FR108 and DFND FR115	
	Sleeve	(BRAND NAME ONLY)	
	Color	Navy	
	Logo	Silk screened on the back of the shirt with FIRE (red letters with white	
		border) surrounded by Grand Junction (Top) (white letters) Department	
		(bottom) white letters, Screened Department Logo on left front chest. Rank	
	Sizes:	printed under logo can be printed at a later date. See Appendix C	
_		Small, Medium, Large, XL, 2X, 3X. 4X and Tall	
4	Tee Shirt-Long Sleeve	5.11 Tactical TS736F or DFND 109 and FR209 (BRAND NAME ONLY)	
	Color	Navy	
	Logo	Silk screened on the back of the shirt with FIRE (red letters with white	
	Logo	border) surrounded by Grand Junction (Top) (white letters) Department	
		(bottom) white letters, Screened Department Logo on left front chest.	
		Rank printed under logo can be printed at a later date. See Appendix C	
	Sizes:	Medium, Large, XL, 2X, 3X, 4X and Tall	
5	Job Shirts	5.11 Brand- Water Repellant- Model No. 72363 (BRAND NAME ONLY)	
	Color	Fire Navy	
	Patch	First initial of first name and last name embroidered on right hand side.	
		Rank shall be embroidered under name. Department Patch sewn on left	
		front.	
	0.	See Appendix E	
	Sizes	Small, Medium, Large, XL, 2X, 3X,	
6	Uniform Shorts	Workrite Brand - Model No.425NX60 (BRAND NAME ONLY)	
	Color	Navy	
	Logo	None	
	Sizes	Waist 28 - 54	
7	Uniform Shirt-	Workrite Brand - Model No. 730NX45 (BRAND NAME ONLY)	
l	Short Sleeve	WOINITE DIAITU - WOULE NO. 730WA43 (DRAND NAME UNLT)	
	Color	Navy	
	Patch	Department Patch sewn on Left upper sleeve, 1" down from shoulder seam,	
		centered, as well as Department American Flag sewn on Right upper	
		sleeve, 1" down from shoulder seam, centered, with stars facing toward	
		heart. See Appendix B & G.	
	Sizes	38, 40, 42, 44, 46, 48, 50, 52, 54. Available in Tall Sizes.	
8	Uniform Shirt-Long		
	Sleeve	Workrite Brand - Model No.735NX45 (BRAND NAME ONLY)	
	Color	Navy	
		Department Patch sewn on Left upper sleeve, 1" down from shoulder seam,	
		centered, as well as Department American Flag sewn on Right upper	
		sleeve, 1" down from shoulder seam, centered, with stars facing toward	
	Patch	heart. See Appendix B & G.	

	Sizes	38, 40, 42, 44, 46, 48, 50, 52, 54. Available in Tall Sizes.
9	Pants-Station	Workrite Brand - Model No. 402NX75 and 5.11 Tactical Apex- Style #74434 and women's 5.11 Tactical Apex- Style #64446 (BRAND NAME ONLY)
	Color	Navy
	Logo	None
	Sizes	28-54 waist, inseam 30-36". Sizes over 36" inseam will be left unhemmed.
10	Boston Belt	Standard Duty Garrison Belt, plain black leather with nickel buckle, 1.75" Model No. 6605 (BRAND NAME ONLY)
	Color	Black
	Sizes	(inches) 24, 26, 28, 30, 32, 34, 36, 38, 40, 42, 44, 46, 48, 50, 52, 54
11 Sweat Pants w/ Gildan Brand- Model No. 12300 - 50% cotton/50% polyinside drawstring. Side entry pockets, graded inseam,		Gildan Brand- Model No. 12300 - 50% cotton/50% polyester 9.3 ounce, inside drawstring. Side entry pockets, graded inseam, open bottom leg opening. (BRAND NAME ONLY)
	Color	Navy
	Logo	Screen printed Department Logo on left thigh. See Appendix D
	Sizes	Medium, Large, X Large
12	PT Shorts	5.11 Brand – Style No. 43061 and DFND FR114. Drawstring waist, side seam pockets, (7"or 9" inseam) (BRAND NAME ONLY)
	Color	Navy
	Logo	Screen printed Department Logo on left thigh. See Appendix D
	Sizes	Medium, Large, XL, 2X
13	Winter Coat (1)	Carhart Flame Resistant Full Swing Coat OJ2182-FRM (BRAND NAME ONLY)
	Color	First initial of first name and last name embroidered on a rectangular name plate (made from the same fabric as the coat) stitched on the right hand side. Rank shall be embroidered under name. Department Patch sewn on right front above name. See Appendix F
	Sizes	M-3X and Tall
14	Winter Coat (2)	Propper Softshell Jacket with Hood Navy Blue (BRAND NAME ONLY)
	Color	First initial of first name and last name embroidered on a rectangular name plate (made from the same fabric as the coat) stitched on the right hand side. Rank shall be embroidered under name. Department Patch sewn on right front above name. See Appendix F
	Sizes	M-3X and Tall
15	Winter Coat (3)	MWFD Quilted Puffy Jacket Midnight Navy (BRAND NAME OR EQUAL)
	Color	First initial of first name and last name embroidered on a rectangular name plate (made from the same fabric as the coat) stitched on the right hand side. Rank shall be embroidered under name. Department Patch sewn on right front above name. See Appendix F
	Sizes	M-3X and Tall
16	Sweatshirt	Gildan Brand- Model No. G90000 9.5 oz mens (BRAND NAME OR EQUAL)
	Color	Navy
	Logo	Silk screened with FIRE (Red Letters with white border) surrounded by Grand Junction (Top) (White Letters) Department (Bottom) White letters on back with screened Department Logo on left front. Rank printed under logo. See Appendix C
	Sizes:	Small, Medium, Large, XL, 2X, 3X. 4X and Tall
17	Hat	Port Authority Outdoor Wide-Brim (BRAND NAME ONLY)
	Color	Navy

		Embroidered letter scramble (Red letters with white border). See	
	Logo	Appendix A	
	Size	One size fits most	
18	Vest	Propper Icon Softshell SKU F5429 (BRAND NAME ONLY)	
	Color	Navy	
		First initial of first name and last name embroidered on right hand side.	
		Rank shall be embroidered under name. Department Patch sewn on left	
	Logo	front.	
	Sizes	S – 2X	
19		Gildan 18600 Heavy Blend Full zip hooded sweatshirt (BRAND NAME OR	
	Hooded Sweatshirt	EQUAL)	
	Color	Navy	
		Silk screened with FIRE (Red Letters with white border) surrounded by	
		Grand Junction (Top) (White Letters) Department (Bottom) White letters on	
		back with screened Department Logo on left front. Rank printed under logo.	
	Logo	See Appendix C	
	Sizes	Small, Medium, Large, XL, 2X, 3X. 4X and Tall	

	Clothing Item	Description			
	CATEGORY TWO – Uniform Dress Accessories				
20	20 Tie 45045 Uniform Cravats (BRAND NAME ONLY)				
	Color	Black			
	Logo	None			
	Sizes	18" – 22"			
21	Dress Hat	Keystone Uniform Caps R13 (BRAND NAME ONLY)			
	Color	Navy Black Band			
	Logo	None			
	Sizes	Sized per order			
22	Collar Insignia	A 9674 Blackinton Clutch back (BRAND NAME ONLY)			
	Color	Full Color			
	Logo	None			
	Sizes	15/16"			
23	Hat Insignia	B262 + A4249 Blackinton Screw Back (BRAND NAME ONLY)			
	Color	Full Color			
	Logo	"Paramedic" "Grand Junction"			
	Sizes	15/16"			
24					
	Color	White and Black, Silver Band			
	Logo None				
	Sizes Sized per order				
25	Collar Insignia	A2875 Blackinton Clutch back (BRAND NAME ONLY)			
	Color	Rhodium			
	Logo	None			
	Sizes	15/16"			
26	Hat Insignia	A2866 Blackinton Screw Back (BRAND NAME ONLY)			
	Color	Rhodium			
	Logo	None			
	Sizes	1-5/8"			

27	Collar Insignia	A2940 Blackinton Clutch back (BRAND NAME ONLY)
	Color	Rhodium
	Logo	None
	Sizes	15/16"
28	Hat Insignia	A6864 Blackinton Screw Back (BRAND NAME ONLY)
	Color	Rhodium
	Logo	None
	Sizes	1-5/8"
29	Collar Insignia	A2886 Blackinton Clutch back (BRAND NAME ONLY)
	Color	Rhodium
	Logo	None
	Sizes	15/16"
30	Hat Insignia	A2327 Blackinton Screw Back (BRAND NAME ONLY)
	Color	Rhodium
	Logo	None
	Sizes	1-5/8"

- **3.7. Firm's Bid Documents:** For Firm's convenience, the following is a list of forms/items to be submitted with the Firm's bid response. However, should a form/item not be listed in this section, but required in the solicitation documents, it is the Firm's responsibility to ensure all forms/items are submitted.
 - Firm's Bid Form
 - Price Bid Schedule
 - Material Specification Sheets
- **3.8. Contract Period:** The initial contract period shall be twelve (12) months beginning upon the execution of a subsequent contract. The awarded contractor and the City covenant and agree that this Bid or subsequent contract may, upon mutual agreement of the supplier and the City, be extended under the terms and conditions of the contract for three (3) additional one (1) year periods, contingent upon the applicable fiscal year funding.

3.9. IFB Tentative Time Schedule:

•	Invitation for Bids available	April 26, 2024
•	Inquiry deadline, no questions after this date	May 7, 2024
•	Addendum issued, if needed	May 8, 2024
•	Response Deadline	May 15, 2024
•	Contract executed, unless samples are needed	May 24, 2024

4. Firm's Bid Form

Bid Date:					
Project: IFB-5443-2	4-KH "Fire Unif	orms & Clothing"			
Bidding Company:					
Name of Authorized	Agent:				
Email					
Telephone		Addres	s		
City			State	Zip	
Conditions, Statement conditions affecting the the Project in accordance in the Project	nt of Work, Spene proposed wo ance with Contr	ecifications, and any rk, hereby proposes act Documents, with	y and all Addend to furnish all labo in the time set for	a thereto, having invest r, materials and supplies th and at the prices state	o Bidders, General Contract tigated the location of, and s, and to perform all work for ed below. These prices are hich this Firm's Quote Form
any person(s) providi	ng an offer for t	he same work, and t	hat it is made in p	ursuance of, and subject	ut collusion or connection to to, all terms and conditions have been examined by the
	Submittal of the				working days of the date of the Firm will be prepared to
technicalities and to	reject any or all	offers. It is further	agreed that this o	ffer may not be withdra	, to waive any formalities or wn for a period of sixty (60) ablish a new thirty day (30)
Prices in the quote pr	oposal have no	t knowingly been dis	sclosed with anoth	ner provider and will not	be prior to award.
purpose of restricting No attempt has been	competition.				cation or agreement for the for the purpose of restricting
responsible for the of Direct purchases by	fer with regard the City of Grar tifies that no Fe	to supporting docum nd Junction are tax e deral, State, County	nentation and price exempt from Color or Municipal tax v	es provided.	esent the Firm and is legally Tax exempt No. 98-03544. re quoted prices.
Prompt payment dis-	count of fter the receipt of	percent of the of the control of the invoice. The Control	net dollar will be Owner reserves the	offered to the Owner i e right to take into accou	f the invoice is paid within nt any such discounts when
Contract Documents.		signed Firm acknowl		Addenda to the Solicitatio	on, Specifications, and other
It is the responsibility	of the Bidder to	ensure all Addenda	a have been recei	ved and acknowledged.	
By signing below, the	Undersigned a	gree to comply with	all terms and con	ditions contained herein	
Company:					
Authorized Signatur	e:				

Title:

PRICE BID SCHEDULE - IFB-5443-24-KH "Fire Uniforms & Clothing"

Offeror must submit entire Form completed, dated and signed.

1) Total cost to provide all material, screen printing, supplies, shipping and handling etc. necessary per specifications:

	CATEGORY ONE				
Item	Description	Comments/Exceptions	Price Each		
1	Watch Cap				
2	Baseball Cap				
2a	Baseball Cap - mesh				
3	Tee Shirt-Short Sleeve w/Rank				
4	Tee Shirt-Long Sleeve w/Rank				
5	Job Shirt w/patch, 1st initial of first name,				
	last name and rank				
6	Uniform Shorts				
7	Uniform Shirt-Short Sleeve				
8	Uniform Shirt-Long Sleeve				
9	Pants-Station				
10	Boston Belt				
11	Sweat Pants w/Pockets				
12	PT Shorts				
13	Winter Coat (1) - First initial of first				
10	name and last name embroidered on a				
	rectangular name plate (made from the				
	same fabric as the coat) stitched on the				
	right hand side. Rank shall be				
	embroidered under name. Department				
	Patch sewn on right front above name.				
14	Winter Coat (2) - First initial of first				
	name and last name embroidered on a				
	rectangular name plate (made from the				
	same fabric as the coat) stitched on the				
	right hand side. Rank shall be				
	embroidered under name. Department				
1.5	Patch sewn on right front above name.				
15	Winter Coat (3) - First initial of first				
	name and last name embroidered on a				
	rectangular name plate (made from the same fabric as the coat) stitched on the				
	right hand side. Rank shall be				
	embroidered under name. Department				
	Patch sewn on right front above name.				
16	Sweat Shirt				
17	Wide Brim Hat				
18	Vest				
19	Hooded Sweatshirt				
	CATEGORY TWO				
	CATEGORITWO				

20	Tie 45045		
21	Dress Hat R13		
22	Collar Insignia A9674		
23	Hat Insignia B262+A4249		
24	Dress Hat R13W		
25	Collar Insignia A2875		
26	Hat Insignia A2866		
27	Collar Insignia A2940		
28	Hat Insignia A6864		
29	Collar Insignia A2886		
30	Hat Insignia A2327		
	plain how you will handle clothing sampl		
	ovide contact information for key contact	person.	
3. E	xplain in detail how your system will trac	k and fulfill orders:	
4. Ex	plain how returns will be handled includ	ing turnaround time frame for correc	et item:

5.	Explain how long it will take from the time an order is placed to the time it is received.
	Explain how you will handle late items.:

APPENDIX LIST

Appendix A- Letter Scramble Logo for Baseball Caps/Watch Caps

Appendix B- Department Patch for Job Shirts/Coats/Uniform Shirts

Appendix C- Department Logo (Front), and Fire Logo (Back) for Long/Short Sleeve Shirts

Appendix D- Screened Department Logo for PT Shorts and Sweat Pants

Appendix E- Department Patch with Name and Rank for Job Shirts

Appendix F- Department Patch with Name and Rank for Winter Coat

Appendix G- Department American Flag for Uniform Shirts

APPENDIX A

LETTER SCRAMBLE LOGO



APPENDIX B

DEPARTMENT PATCH



APPENDIX C

DEPARTMENT LOGO ON SHIRT FRONT





(Continued on next page)

FIRE LOGO ON SHIRT BACK



APPENDIX D

SCREENED DEPARTMENT LOGO FOR PT SHORTS AND SWEAT PANTS



APPENDIX E

DEPARTMENT PATCH W/NAME AND RANK FOR JOB SHIRT



APPENDIX F

DEPARTMENT PATCH W/NAME AND RANK FOR WINTER COAT**



^{**} Please note that the name and rank is embroidered on a rectangular piece of fabric (the same color and type as the coat) and then stitched onto the coat.

APPENDIX G

DIRECTION OF FLAG ON RIGHT SLEEVE***



*** Please note that the flag is sewn on the right sleeve and the stars are on the right-hand side