

1. Scope

This specification establishes the minimum requirements for Military Physical Training Uniforms (shirts, shorts, sweatshirts, and sweatpants) for the California Military Department, California Cadet Corps (CACC).

2. Regulations, Codes, and Standards

Regulations, codes, standards, and specifications referenced in this document in effect on the opening of the Invitation for Bid (IFB), form a part of this specification. The products covered by this specification shall comply with all applicable laws, regulations, and industry standards including, but not limited to, the following:

2.1 Regulations

- 2.1.1 State of California, Military Department. Headquarters California Cadet Corps (HQCACC) [Regulations1-8](#), December 10th, 2025.

3. Requirements

The physical training uniforms follow Cadet Regulation 1-8 dated December 10th, 2025, and the standard is configured as follow:

3.1 T-SHIRTS

- 3.1.1 Color: Black.
- 3.1.2 Style: Unisex.
- 3.1.3 Fabric: 95% cotton, 5% Spandex.
- 3.1.4 Fabric weight: 4.3 oz/yard². (min).
- 3.1.5 Collar: 1-inch x 1-inch baby rib-knit set-in.
- 3.1.6 Sizes: Adult 2XS* - 3XL (if Adult 2XS size is not available an equivalent Youth L is acceptable) see Table 1.
- 3.1.7 Prints: Silkscreen (designs/locations to be finalized by CA Cadet Corps and contractor after award) see Fig. 1.
 - 3.1.7.1 Front: CA Cadet Corps Crest, 2-color (white under-base Pantone Matching System (PMS) 130C) (no larger than 4-inch x 4-inch),
 - 3.1.7.2 Bottom Front: White 1-inch x 4-inch heat seal/heat press rectangle material that would allow a person to write a name/identification on the inside portion.
 - 3.1.7.3 Back: "CALIFORNIA CADET CORPS", up to 3-color (white under-base PMS 130C – Highlight White) font to be chosen after award.

- 3.1.7.4 Right Shoulder Sleeve: California Flag, 6-color (5-colors plus white under-base), size 2-inch x 3-inch, on the right shoulder. Flag design to be approved by CA Cadet Corps. Heat transfer is also acceptable.



Fig. 1. T-Shirt front and back.

3.2 SHORTS

The athletic shorts shall be similar in design, fit, and performance to the Army Physical Training Uniform (APFU) shorts.

- 3.2.1 Color: Black.
- 3.2.2 Fabric:
 - 3.2.2.1 Outer material: 100% polyester mesh, moisture-wicking.
 - 3.2.2.2 Liner: 95% Cotton & 5% Spandex.
- 3.2.3 Fabric weight: 3.4 oz. (min) for each layer.
- 3.2.4 Dyed-to match the lining.
- 3.2.5 Construction: Double layer with open, individually hemmed layers.
- 3.2.6 Waistband: Elastic, Continuous loop. Includes draw-cord for adult sizes.
- 3.2.7 Inseam: 7-inch.
- 3.2.8 Sizes: Adult 2XS* - 3XL (if Adult 2XS size is not available an equivalent Youth L is acceptable) see Table 2.

- 3.2.9 Prints: Silkscreen prints (design/locations to be finalized by CA Cadet Corps and contractor after award) See Fig. 2.
- 3.2.9.1 Front: CA Cadet Corps Crest, 2-color (no larger than 4-inch x 4-inch).
- 3.2.9.2 Inside right leg below waistband: White heat seal/heat press rectangle material 1-inch x 4-inch that would allow a person to write a name/identification on the shorts.



Fig. 2. Short's front view

3.3 SWEATSHIRTS

Hooded Performance Fleece Pullover Sweatshirt (must match black sweatpants in section 3.4).

- 3.3.1 Color: Black.
- 3.3.2 Fabric: 100% polyester.
- 3.3.3 Neck: Taped.
- 3.3.4 Hood: 3-panel hood (No draw cord – if sweatshirt comes with a draw-cord, it must be removed before shipping to the State).
- 3.3.5 Back: Locker patch.
- 3.3.6 Front: Pouch pocket.
- 3.3.7 Self-fabric: cuffs and hem.
- 3.3.8 Sizes: Adult 2XS* - 3XL. (if Adult 2XS size is not available an equivalent Youth L is acceptable) see Table 3.
- 3.3.9 Prints: Silkscreen (design/locations to be finalized by Cadet Corps and contractor after award) see Fig. 3.
- 3.3.9.1 Front: CA Cadet Corps Crest, 2-color (white under-base or grey barrier base – PMS 130C), up to 4-inch x 4-inch in size.

- 3.3.9.2 Right Shoulder Sleeve: California Flag, 6-color (5-colors plus white under-base), 2-inch x 3-inch in size, located on right shoulder. Heat transfer is acceptable.
- 3.3.9.3 Hood: Screen print Logo on the hood (no larger than 4-inch x 4-inch).
- 3.3.9.4 Inside Neckline below brand tag: White heat seal/heat press 1-inch x 4-inch rectangle material that would allow a person to write a name/identification.



Fig. 3. Sweatshirt front with close-up to three-panel hoodie.

3.4 SWEATPANTS

Wick Fleece Sweatpants (must match sweatshirt as defined in section 3.3).

- 3.4.1 Color: Black.
- 3.4.2 Fabric: 100% polyester.
- 3.4.3 Waistband: Elastic with draw-cord.
- 3.4.4 Front: Slash pockets.
- 3.4.5 Cuffs: Open hem.
- 3.4.6 Sizes: Adult 2XS* - 3XL. (if Adult 2XS size is not available an equivalent Youth L is acceptable) see Table 4.
- 3.4.7 Prints: Silkscreen (design/locations to be finalized by CA Cadet Corps and contractor after award) see Fig. 4.

- 3.4.7.1 Leg (thigh): CA Cadet Corps Crest, 2-color (white under-base or grey barrier base – PMS 130C), up to 4-inch x 4-inch in size.
- 3.4.7.2 Inside right leg below waistband: White heat seal/heat press 1-inch x 4-inch rectangle material that would allow a person to write a name/identification.



Fig. 4. Sweatpants front view showing open-hem cuffs.

SIZE CHART (inches)

Table 1. T-SHIRTS – Unisex

Size	Chest * Width ± 1 in	Body Length ± 1 in
Adult XXS	15	26
Adult XS	16	27
Adult S	18	28
Adult M	20	29
Adult L	22	30
Adult XL	24	31
Adult 2XL	26	32
Adult 3XL	29	33

* Chest measured front only.

Table 2. TRAINING SHORTS -Unisex

Size	Waist * Range	Length ± 1 in	Leg Opening ± 1 in	Inseam ± ½ in
Adult XXS	23–26	15	22	7
Adult XS	26–29	16	24	7
Adult S	29–32	16.5	24	7
Adult M	32–35	17	28	7
Adult L	35–38	18	28	7
Adult XL	38–41	18	30	7
Adult 2XL	41–44	19	31	7
Adult 3XL	45–50	21	32	7

* Waist measured all around, relaxed, and flat.

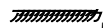
Table 3. SWEATSHIRT – Unisex

Size	Chest * Width ± 1 in	Body Length ± 1 in	Sleeve Length ± 1 in
Adult XXS	18	25	29.5
Adult XS	19	26	30
Adult S	21	27	31.5
Adult M	23	28	31.5
Adult L	25	29	32.5
Adult XL	27	30	33.5
Adult 2XL	29	31	34.5
Adult 3XL	31	32	35.5

* Chest measured front only.

Table 4. SWEATPANTS – Unisex

Size	Waist * Fit Range	Inseam ± 1 in
Adult XXS	23–26	29
Adult XS	26–29	30
Adult S	29–32	31
Adult M	32–35	32
Adult L	35–38	32
Adult XL	38–41	32
Adult 2XL	41–44	32
Adult 3XL	45–50	33

 Waist measured all around, relaxed, and flat.



STATE OF CALIFORNIA
Technical Specification
Military Physical Training Uniforms

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Revision History

Version	Date	Summary of Changes	Approved by
N/A	6/19/2026	Initial Release	