State of Tennessee

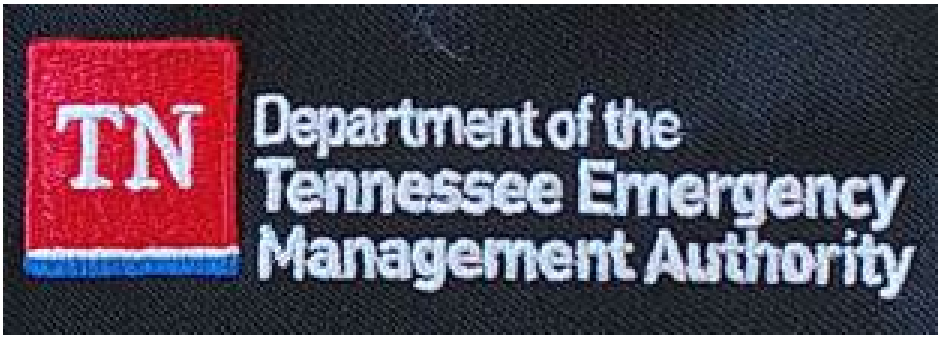
Sourcing Event 34201

Department of the Tennessee Emergency Management Authority

TEMA Uniform Program Specifications

General Requirements:

1. Contract Tem
    a. The Contract pricing will be in effect for two (2) years with the option to renew for one (1) additional year.
2. Approved Uniform Items
    a. All uniform items listed in this invitation to bid have been evaluated by the Agency for quality, durability, and professional appearance in support of emergency response and preparedness. **No substitutions are allowed.**
3. Monogramming and Identifications
    a. Contractor shall provide monogram pricing for the agency logo.



    b. Contractor shall provide monogram pricing for name and title identification.
    c. Contractor shall provide monogram pricing for agency name (TEMA) Velcro patch.
    d. Velcro patches shall be removable, black, with minimum 1.5-inch white lettering.
4. Jacket and Outerwear Labeling
    a. All pricing for jackets and outerwear shall include labeling.
    b. Front ID panels for jacket shall include TEMA Logo
    c. Rear ID panel shall include reflective lettering “TEMA,” minimum of 5 inches.

5. Additional Sizing Charges
    a. Contractor shall provide pricing or add-on charges for any items that incur additional costs due to sizing requirements not outlined in these specifications.
6. On-Site Fitting Requirements
    a. Contractor shall provide on-site fitting and measurement services **twice per year** at TEMA facilities:

    - Nashville (Sidco Drive)
    - Jackson
    - Knoxville
    - Chattanooga

    Services shall be provided **at no additional cost** to the State.

7. Contractor Physical Location
    a. Contract shall have a physical location within 50 miles of Nashville Headquarters (3041 Sidco Dr.).
8. Alteration and Exchange Services
    a. Contractor shall provide hemming and waist alterations for pants **at no additional cost**.
    b. Contractor shall exchange or reorder any product that does not properly fit, **at no additional cost**.
9. Online Ordering System
    a. Contractor shall implement an online ordering system enabling employees to enter uniform orders in compliance with Agency policy.
    b. Contractor shall send monthly order lists to TEMA's designated representative for written approval and purchase order issuance before fulfilling requests.

Uniform Item Specifications

Belts
Manufacturer: First Tactical
Item Name: BDU 1.5” Belt
Item Number: 143001
Color: Coyote
Manufacturer: First Tactical
Item Name: Tactical 1.5” Belt
Item Number: 143009
Color: Coyote

Outerwear
Manufacturer: First Tactical
Item Name: Men’s Tactix System Parka
Size: S-XL
Item Number: 118500
Color: Midnight Navy
Manufacturer: First Tactical
Item Name: Men’s Tactix System Parka
Size: 2XL
Item Number: 118500
Color: Midnight Navy
Manufacturer: First Tactical
Item Name: Men’s Tactix System Parka
Size: 3XL
Item Number: 118500
Color: Midnight Navy
Manufacturer: First Tactical
Item Name: Men’s Tactix System Parka
Size: 4XL
Item Number: 118500
Color: Midnight Navy
Manufacturer: First Tactical
Item Name: Men’s Tactix System Parka
Size: 5XL

Item Number: 118500
Color: Midnight Navy

Manufacturer: First Tactical
Item Name: Women's Tactix System Parka
Size: XS-XL
Item Number: 128500
Color: Midnight Navy
Manufacturer: First Tactical
Item Name: Women's Tactix System Parka
Size: 2XL
Item Number: 128500
Color: Midnight Navy
Manufacturer: First Tactical
Item Name: Women's Tactix System Parka
Size: 3XL
Item Number: 128500
Color: Midnight Navy

Manufacturer: First Tactical
Item Name: Tactix Softshell
Size: S-XL
Item Number: 118503
Color: Navy
Manufacturer: First Tactical
Item Name: Tactix Softshell
Size: 2XL
Item Number: 118503
Color: Navy

Manufacturer: First Tactical
Item Name: Softshell Vest
Size: S-XL
Item Number: 118004
Color: Navy
Manufacturer: First Tactical
Item Name: Softshell Vest
Size: 2XL

Item Number: 118004
Color: Navy
Manufacturer: First Tactical
Item Name: Softshell Vest
Size: 3XL
Item Number: 118004
Color: Navy
Manufacturer: First Tactical
Item Name: Softshell Vest
Size: 4XL
Item Number: 118004
Color: Navy

Manufacturer: Blauer
Item Name: ID Windbreaker
Size: S-XL
Item Number: 315
Color: Navy
Manufacturer: Blauer
Item Name: ID Windbreaker
Size: 2XL
Item Number: 315
Color: Navy
Manufacturer: Blauer
Item Name: ID Windbreaker
Size: 3XL
Item Number: 315
Color: Navy
Manufacturer: Blauer
Item Name: ID Windbreaker
Size: 4XL
Item Number: 315
Color: Navy

Manufacturer: First Tactical
Item Name: Men’s High-Vis Rain Jacket
Size: S-XL

Item Number: 118505
Color: Yellow/Midnight Navy
Manufacturer: First Tactical
Item Name: Men’s High-Vis Rain Jacket
Size: 2XL
Item Number: 118505
Color: Yellow/Midnight Navy
Manufacturer: First Tactical
Item Name: Men’s High-Vis Rain Jacket
Size: 3XL
Item Number: 118505
Color: Yellow/ Navy
Manufacturer: First Tactical
Item Name: Men’s High-Vis Rain Jacket
Size: 4XL
Item Number: 118505
Color: Yellow/ Navy
Manufacturer: First Tactical
Item Name: Men’s High-Vis Rain Jacket
Size: 5XL
Item Number: 118505
Color: Yellow/ Navy

Manufacturer: First Tactical
Item Name: Women’s High-Vis Rain Jacket
Size: XS-XL
Item Number: 128505
Color: Yellow/ Navy
Manufacturer: First Tactical
Item Name: Women’s High-Vis Rain Jacket
Size: 2XL
Item Number: 128505
Color: Yellow/ Navy

Manufacturer: First Tactical
Item Name: Rain Pant
Size: XS-XL

Item Number: 114037
Color: Navy
Manufacturer: First Tactical
Item Name: Rain Pant
Size: 2Xl
Item Number: 114037
Color: Navy
Manufacturer: First Tactical
Item Name: Rain Pant
Size: 3XL
Item Number: 114037
Color: Navy
Manufacturer: First Tactical
Item Name: Rain Pant
Size: 4XL
Item Number: 114037
Color: Navy

Manufacturer: Port Authority
Item Name: Torrent Waterproof Jacket
Size: XS-XL
Item Number: 897589
Color: True Navy
Manufacturer: Port Authority
Item Name: Torrent Waterproof Jacket
Size: 2XL
Item Number: 897594
Color: True Navy
Manufacturer: Port Authority
Item Name: Torrent Waterproof Jacket
Size: 3XL
Item Number: 897595
Color: True Navy
Manufacturer: Port Authority
Item Name: Torrent Waterproof Jacket
Size: 4XL
Item Number: 897596

Color: True Navy
Manufacturer: Port Authority
Item Name: Torrent Waterproof Jacket
Size: 5XL
Item Number: 1447118
Color: True Navy

Manufacturer: 5.11
Item Name: Job Shirt with Canvas Details
Size: S-XL
Item Number: 72535
Color: Fire Navy
Manufacturer: 5.11
Item Name: Job Shirt with Canvas Details
Size: 2XL
Item Number: 72535
Color: Fire Navy
Manufacturer: 5.11
Item Name: Job Shirt with Canvas Details
Size: 3XL
Item Number: 72535
Color: Fire Navy
Manufacturer: 5.11
Item Name: Job Shirt with Canvas Details
Size: 4XL
Item Number: 72535
Color: Fire Navy
Manufacturer: 5.11
Item Name: Job Shirt with Canvas Details
Size: Tall-L
Item Number: 72535T
Color: Fire Navy
Manufacturer: 5.11

Shirts

Manufacturer: First Tactical
Item Name: Men’s Performance Long Sleeve Polo
Size: S-XL
Item Number: 111503
Color: Midnight Navy
Manufacturer: First Tactical
Item Name: Men’s Performance Long Sleeve Polo
Size: 2XL
Item Number: 111503
Color: Midnight Navy
Manufacturer: First Tactical
Item Name: Men’s Performance Long Sleeve Polo
Size: 3XL
Item Number: 111503
Color: Midnight Navy
Manufacturer: First Tactical
Item Name: Men’s Performance Long Sleeve Polo
Size: 4XL
Item Number: 111503
Color: Midnight Navy
Manufacturer: First Tactical
Item Name: Men’s Performance Long Sleeve Polo
Size: Tall -L
Item Number: 111503
Color: Midnight Navy
Manufacturer: First Tactical
Item Name: Men’s Performance Long Sleeve Polo
Size: Tall -XL
Item Number: 111503
Color: Midnight Navy
Manufacturer: First Tactical
Item Name: Men’s Performance Long Sleeve Polo
Size: Tall- 2XL
Item Number: 111503
Color: Midnight Navy
Manufacturer: First Tactical
Item Name: Men’s Performance Long Sleeve Polo
Size: Tall- 3XL

Item Number: 111015
Color: Midnight Navy
Manufacturer: First Tactical
Item Name: Men’s Performance Long Sleeve Polo
Size: Tall- 4XL
Item Number: 111503
Color: Midnight Navy

Manufacturer: First Tactical
Item Name: Women’s Performance Long Sleeve Polo
Size: XS-XL
Item Number: 121503
Color: Midnight Navy
Manufacturer: First Tactical
Item Name: Women’s Performance Long Sleeve Polo
Size: 2XL
Item Number: 121503
Color: Midnight Navy
Manufacturer: First Tactical
Item Name: Women’s Performance Long Sleeve Polo
Size: 3XL
Item Number: 121503
Color: Midnight Navy

Manufacturer: First Tactical
Item Name: Men’s Performance Short Sleeve Polo
Size: S-XL
Item Number: 112509
Color: Midnight Navy
Manufacturer: First Tactical
Item Name: Men’s Performance Short Sleeve Polo
Size: 2XL
Item Number: 112509
Color: Midnight Navy
Manufacturer: First Tactical
Item Name: Men’s Performance Short Sleeve Polo
Size: 3XL
Item Number: 112509

Color: Midnight Navy
Manufacturer: First Tactical
Item Name: Men’s Performance Short Sleeve Polo
Size: 4XL
Item Number: 112509
Color: Midnight Navy
Manufacturer: First Tactical
Item Name: Men’s Performance Short Sleeve Polo
Size: Tall-L
Item Number: 112509
Color: Midnight Navy
Manufacturer: First Tactical
Item Name: Men’s Performance Short Sleeve Polo
Size: Tall-XL
Item Number: 112509
Color: Midnight Navy
Manufacturer: First Tactical
Item Name: Men’s Performance Short Sleeve Polo
Size: Tall-2XL
Item Number: 112509
Color: Midnight Navy
Manufacturer: First Tactical
Item Name: Men’s Performance Short Sleeve Polo
Size: Tall-3XL
Item Number: 112509
Color: Midnight Navy
Manufacturer: First Tactical
Item Name: Men’s Performance Short Sleeve Polo
Size: Tall-4XL
Item Number: 112509
Color: Midnight Navy

Manufacturer: First Tactical
Item Name: Women’s Performance Short Sleeve Polo
Size XS- XL
Item Number: 122509
Color: Midnight Navy
Manufacturer: First Tactical

Item Name: Women’s Performance Short Sleeve Polo
Size 2XL
Item Number: 122509
Color: Midnight Navy
Manufacturer: First Tactical
Item Name: Women’s Performance Short Sleeve Polo
Size 3XL
Item Number: 122509
Color: Midnight Navy

Manufacturer: First Tactical
Item Name: Men's V2 Tactical Long Sleeve Shirt
Size: S-XL
Item Number: 111006
Color: Midnight Navy
Manufacturer: First Tactical
Item Name: Men's V2 Tactical Long Sleeve Shirt
Size: 2XL
Item Number: 111006
Color: Midnight Navy
Manufacturer: First Tactical
Item Name: Men's V2 Tactical Long Sleeve Shirt
Size: 3XL
Item Number: 111006
Color: Midnight Navy
Manufacturer: First Tactical
Item Name: Men's V2 Tactical Long Sleeve Shirt
Size: 4XL
Item Number: 111006
Color: Midnight Navy

Manufacturer: First Tactical
Item Name: Women's V2 Tactical Long Sleeve Shirt
Size: XS-XL
Item Number: 121006
Color: Midnight Navy
Manufacturer: First Tactical
Item Name: Women's V2 Tactical Long Sleeve Shirt

Size: 2XL
Item Number: 121006
Color: Midnight Navy

Manufacturer: First Tactical
Item Name: Men's V2 Tactical Long Sleeve Shirt
Size: S-XL
Item Number: 111006
Color: White
Manufacturer: First Tactical
Item Name: Men's V2 Tactical Long Sleeve Shirt
Size: 2XL
Item Number: 111006
Color: White
Manufacturer: First Tactical
Item Name: Men's V2 Tactical Long Sleeve Shirt
Size: 3XL
Item Number: 111006
Color: White
Manufacturer: First Tactical
Item Name: Men's V2 Tactical Long Sleeve Shirt
Size: 4XL
Item Number: 111006
Color: White
Manufacturer: First Tactical
Item Name: Men's V2 Tactical Long Sleeve Shirt
Size: Tall-L
Item Number: 111006
Color: White
Manufacturer: First Tactical
Item Name: Men's V2 Tactical Long Sleeve Shirt
Size: Tall-XL
Item Number: 111006
Color: White
Manufacturer: First Tactical
Item Name: Men's V2 Tactical Long Sleeve Shirt
Size: Tall-2XL
Item Number: 111006

Color: White
Manufacturer: First Tactical
Item Name: Men's V2 Tactical Long Sleeve Shirt
Size: Tall-3XL
Item Number: 111006
Color: White

Manufacturer: First Tactical
Item Name: Women's V2 Tactical Long Sleeve
Shirt Size: XS-XL
Item Number: 121006
Color: White
Manufacturer: First Tactical
Item Name: Women's V2 Tactical Long Sleeve Shirt
Size: 2XL
Item Number: 121006
Color: White

Manufacturer: First Tactical
Item Name: Men's V2 Tactical Short Sleeve Shirt
Size: S-XL
Item Number: 112007
Color: Midnight Navy
Manufacturer: First Tactical
Item Name: Men's V2 Tactical Short Sleeve Shirt
Size: 2XL
Item Number: 112007
Color: Midnight Navy
Manufacturer: First Tactical
Item Name: Men's V2 Tactical Short Sleeve Shirt
Size: 3XL
Item Number: 112007
Color: Midnight Navy
Manufacturer: First Tactical
Item Name: Men's V2 Tactical Short Sleeve Shirt
Size: 4XL
Item Number: 112007
Color: Midnight Navy

Manufacturer: First Tactical
Item Name: Men's V2 Tactical Short Sleeve Shirt
Size: Tall L
Item Number: 112007
Color: Midnight Navy
Manufacturer: First Tactical
Item Name: Men's V2 Tactical Short Sleeve Shirt
Size: Tall XL
Item Number: 112007
Color: Midnight Navy
Manufacturer: First Tactical
Item Name: Men's V2 Tactical Short Sleeve Shirt
Size: Tall 2XL
Item Number: 112007
Color: Midnight Navy
Manufacturer: First Tactical
Item Name: Men's V2 Tactical Short Sleeve Shirt
Size: Tall 3XL
Item Number: 112007
Color: Midnight Navy
Manufacturer: First Tactical
Item Name: Men's V2 Tactical Short Sleeve Shirt
Size: Tall 4XL
Item Number: 112007
Color: Midnight Navy

Manufacturer: First Tactical
Item Name: Women's V2 Tactical Short Sleeve
Shirt Size: XS
Item Number: 122007
Color: Midnight Navy
Manufacturer: First Tactical
Item Name: Women's V2 Tactical Short Sleeve
Shirt Size: 2XL
Item Number: 122007
Color: Midnight Navy

Manufacturer: First Tactical
Item Name: Women's V2 Tactical Short Sleeve
Shirt Size: 3XL
Item Number: 122007
Color: Midnight Navy
Manufacturer: First Tactical
Item Name: Women's V2 Tactical Short Sleeve
Shirt Size: 4XL
Item Number: 122007
Color: Midnight Navy

Manufacturer: First Tactical
Item Name: Men's V2 Tactical Short Sleeve Shirt
Size: S-XL
Item Number: 112007
Color: White
Manufacturer: First Tactical
Item Name: Men's V2 Tactical Short Sleeve
Shirt Size: 2XL
Item Number: 112007
Color: White
Manufacturer: First Tactical
Item Name: Men's V2 Tactical Short Sleeve
Shirt Size: 3XL
Item Number: 112007
Color: White

Manufacturer: First Tactical
Item Name: Men's V2 Tactical Short Sleeve
Shirt Size: 4XL
Item Number: 112007
Color: White
Manufacturer: First Tactical
Item Name: Men's V2 Tactical Short Sleeve Shirt
Size: Tall L
Item Number: 112007
Color: White

Manufacturer: First Tactical
Item Name: Men's V2 Tactical Short Sleeve Shirt
Size: Tall XL
Item Number: 112007
Color: White
Manufacturer: First Tactical
Item Name: Men's V2 Tactical Short Sleeve Shirt
Size: Tall 2XL
Item Number: 112007
Color: White
Manufacturer: First Tactical
Item Name: Men's V2 Tactical Short Sleeve Shirt
Size: Tall 3XL
Item Number: 112007
Color: White
Manufacturer: First Tactical
Item Name: Men's V2 Tactical Short Sleeve Shirt
Size: Tall 4XL
Item Number: 112007
Color: White

Manufacturer: First Tactical
Item Name: Women's V2 Tactical Short Sleeve Shirt
Size: XS-XL
Item Number: 122007
Color: White
Manufacturer: First Tactical
Item Name: Women's V2 Tactical Short Sleeve Shirt
Size: 2XL
Item Number: 122007
Color: White
Manufacturer: First Tactical
Item Name: Women's V2 Tactical Short Sleeve Shirt
Size: 3XL
Item Number: 122007
Color: White

Manufacturer: First Tactical

Item Name: Women's V2 Tactical Short Sleeve Shirt
Size: 4XL
Item Number: 122007
Color: White

Manufacturer: 5.11
Item Name: Men's Helios Short Sleeve Polo
Size: XS-XL
Item Number: 41192
Color: Fire Navy
Manufacturer: 5.11
Item Name: Men's Helios Short Sleeve Polo
Shirt Size: 2XL
Item Number: 41192
Color: Fire Navy
Manufacturer: 5.11
Item Name: Men's Helios Short Sleeve Polo
Shirt Size: 3XL
Item Number: 41192
Color: Fire Navy

Manufacturer: 5.11
Item Name: Men's Helios Short Sleeve Polo
Shirt Size: 4XL
Item Number: 41192
Color: Fire Navy
Manufacturer: 5.11
Item Name: Men's Helios Short Sleeve Polo
Shirt Size: TALL- L
Item Number: 41192
Color: Fire Navy
Manufacturer: 5.11
Item Name: Men's Helios Short Sleeve Polo
Shirt Size: TALL-XL
Item Number: 41192
Color: Fire Navy
Manufacturer: 5.11
Item Name: Men's Helios Short Sleeve Polo

Shirt Size: TALL-2XL
Item Number: 41192
Color: Fire Navy
Manufacturer: 5.11
Item Name: Men's Helios Short Sleeve Polo
Shirt Size: TALL- 3XL
Item Number: 41192
Color: Fire Navy
Manufacturer: 5.11
Item Name: Men's Helios Short Sleeve Polo
Shirt Size: TALL- 4XL
Item Number: 41192
Color: Fire Navy

Manufacturer: 5.11
Item Name: Women's Helios Short Sleeve Polo
Size: XS-XL
Item Number: 61305
Color: Fire Navy
Manufacturer: 5.11
Item Name: Women's Helios Short Sleeve Polo
Size: 2XL
Item Number: 61305
Color: Fire Navy

Manufacturer: Port Authority
Item name: Men’s Long Sleeve UV Daybreak Shirt
Size: XS-XL
Item Number: 1537798
Color: True Navy
Manufacturer: Port Authority
Item name: Men’s Long Sleeve UV Daybreak Shirt
Size: 2XL
Item Number: 1537803
Color: True Navy

Manufacturer: Port Authority
Item name: Men’s Long Sleeve UV Daybreak Shirt

Size: 3XL
Item Number: 1537804
Color: True Navy
Manufacturer: Port Authority
Item name: Men’s Long Sleeve UV Daybreak Shirt
Size: 4XL
Item Number: 1537805
Color: True Navy

Manufacturer: Port Authority
Item name: Women’s Long Sleeve UV Daybreak Shirt
Size: XS-XL
Item Number: 1537798 LW960
Color: True Navy
Manufacturer: Port Authority
Item name: Women’s Long Sleeve UV Daybreak Shirt
Size: 2XL
Item Number: 1537803 LW960
Color: True Navy
Manufacturer: Port Authority
Item name: Women’s Long Sleeve UV Daybreak Shirt
Size: 3XL
Item Number: 1537804 LW960
Color: True Navy
Manufacturer: Port Authority
Item name: Women’s Long Sleeve UV Daybreak Shirt
Size: 4XL
Item Number: 1537805 LW960
Color: True Navy

Manufacturer: Port Authority
Item Name: Men’s Short Sleeve UV Daybreak Shirt
Size: XS-XL
Item Number: 01395382
Color: True Navy
Manufacturer: Port Authority
Item Name: Men’s Short Sleeve UV Daybreak Shirt
Size: 2XL

Item Number: 01395377
Color: True Navy
Manufacturer: Port Authority
Item Name: Men’s Short Sleeve UV Daybreak Shirt
Size: 3XL
Item Number:01400752
Color: true Navy
Manufacturer: Port Authority
Item Name: Men’s Short Sleeve UV Daybreak Shirt
Size: 4XL
Item Number: 01400753
Color: true Navy

Manufacturer: Port Authority
Item Name: Women’s Short Sleeve UV Daybreak Shirt
Size: XS-XL
Item Number: 01395382
Color: True Navy
Manufacturer: Port Authority
Item Name: Women’s Short Sleeve UV Daybreak Shirt
Size: 2XL
Item Number: 01395377
Color: True Navy
Manufacturer: Port Authority
Item Name: Women’s Short Sleeve UV Daybreak Shirt
Size: 3XL
Item Number:01400752
Color: True Navy
Manufacturer: Port Authority
Item Name: Women’s Short Sleeve UV Daybreak Shirt
Size: 4XL
Item Number: 1400753
Color: True Navy

Pants
Manufacturer: 5.11

Item Name: Men’s Apex Pant
Size: 28-52 Reg-Tall
Item Number: 74434
Color: Battle Brown
Manufacturer: First Tactical
Item Name: Men's A2 Pant
Size: 28-58 Reg-Tall
Item Number: 114038
Color: Coyote Brown
Manufacturer: First Tactical
Item Name: Men’s V2 Tactical Pant
Size: 28-66 Reg-Tall
Item Number: 114011
Color: Coyote Brown
Manufacturer: 5.11
Item Name: Women’s Stryke Pant
Size: 0-20 Reg-Tall
Item Number: 64386
Color: Coyote
Manufacturer: First Tactical
Item Name: Women’s A2 Pant
Size: 0-28 Reg-Tall
Item Number: 124038
Color: Coyote Brown
Manufacturer: First Tactical
Item Name: Women’s V2 Tactical Pant
Size: 0-28 Reg-Tall
Item Number: 124011
Color: Coyote Brown

Bags and Headgear
Manufacturer: First Tactical
Item Name: Executive Briefcase 26L
Item Number: 180002
Color: Black
Manufacturer: First Tactical
Item Name: Tactix 3-Day Plus Backpack 62L
Item Number: 180035

Color: Black
Manufacturer: First Tactical
Item Name: Guardian Patrol Bag 41L
Item Number: 180001
Color: Black
Manufacturer: First Tactical
Item Name: Rolling Duffle 90L
Item Number: 180022
Color: Black
Manufacturer: New Era
Item Name: Adjustable Baseball Cap 39 Thirty
Item Number: NE200
Color: Flag Deep Navy
Manufacturer: Port Authority
Item Name: Knit Cap
Item Number: CP90
Color: Navy

Monogram
Style: Agency Logo
Items: Shirts
Style: Name and Title
Items: Shirts and Outerwear
Comment: This will be a limited applicability option
Style: Velcro Patch
Items: Computer and Go-Bag identification